



Town of Arlington, Massachusetts
730 Massachusetts Ave., Arlington, MA 02476
Phone: 781-316-3000

webmaster@town.arlington.ma.us

Affirmative Action Minutes 10/01/2003

Affirmative Action Advisory Committee
Meeting Minutes
Wednesday, October 1, 2003
7:30 p.m.

In Attendance: Adrienne McClure (Chair), Caryn Cove, Jack Jones, Barbara Boltz, Howard Winkler Elaine Maclachlan

Also Present: Tricia O'Donoghue

Absent: Augusta Haydock

Current Job Openings

The Committee reviewed all open positions.

Current Bid Projects

The Committee asked to receive regular updates on the curb and walk, water rehabilitation and Reed's Brook projects. The Committee expressed a desire to have the new purchasing agent at a future meeting.

School Diversity Task Group

Barbara Boltz reported that Superintendent Kay Donovan is to give a report on October 14th to the School Committee on minority hiring.

Proposed Resolution

Barbara Boltz reported on Governor Romney's proposed elimination of state Affirmative Action Executive Orders. A group called the Union of Minority Neighborhoods is organizing to oppose changes. For now the Governor has agreed to keep the old guidelines in place. The Union is asking cities and towns to issue resolutions supporting affirmative action guidelines. Ms. Boltz approached Selectman Lyons about this and he has indicated his support.

Continuing Business

The Committee received an update on the status of the Town Manager search from Caryn Cove. She reported that at the public meeting Miriam Stein of the Diversity Task Group represented the hopes of the affirmative action community in Arlington very well. Ms. Stein expressed her desire that the successful candidate for Town Manager will have specific experience working in and building a diverse work environment.

Howard Winkler moved to adjourn the meeting at 8:20 p.m. SO VOTED

A true record. Attest:

Caryn E. Cove
Affirmative Action Officer